

## PRELIMINARY DRAFT No. 3153

## PREPARED BY LEGISLATIVE SERVICES AGENCY 2011 GENERAL ASSEMBLY

## **DIGEST**

Citations Affected: IC 36-8-8.

**Synopsis:** PERF and TRF administrative matters. PERF/TRF proposal #1. Makes technical corrections in conformity with amendments in P.L.22-1998 to the 1977 police officers' and firefighters' pension and disability fund (fund) that reduced from 55 to 52 the age at which a fund member reaches regular retirement status.

Effective: July 1, 2011.



A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 36-8-8-12, AS AMENDED BY P.L.34-2009, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2011]: Sec. 12. (a) Benefits paid under this section are subject to sections 2.5 and 2.6 of this chapter.

- (b) If an active fund member has a covered impairment, as determined under sections 12.3 through 13.1 of this chapter, the member is entitled to receive the benefit prescribed by section 13.3 or 13.5 of this chapter. A member who has had a covered impairment and returns to active duty with the department shall not be treated as a new applicant seeking to become a member of the 1977 fund.
- (c) If a retired fund member who has not yet reached the member's fifty-second birthday is found by the PERF board to be permanently or temporarily unable to perform all suitable work for which the member is or may be capable of becoming qualified, the member is entitled to receive during the disability the retirement benefit payments payable at fifty-two (52) years of age. During a reasonable period in which a fund member with a disability is becoming qualified for suitable work, the member may continue to receive disability benefit payments. However, benefits payable for disability under this subsection are reduced by amounts for which the fund member is eligible from:
  - (1) a plan or policy of insurance providing benefits for loss of time because of disability;
  - (2) a plan, fund, or other arrangement to which the fund member's employer has contributed or for which the fund member's employer has made payroll deductions, including a group life policy providing installment payments for disability, a group annuity contract, or a pension or retirement annuity plan other than the fund established by this chapter;
  - (3) the federal Social Security Act (42 U.S.C. 401 et seq.), the Railroad Retirement Act (45 U.S.C. 231 et seq.), the United States Department of Veterans Affairs, or another federal, state, local, or

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1	other governmental agency;
2	(4) worker's compensation payable under IC 22-3; and
3	(5) a salary or wage, including overtime and bonus pay and extra
4	or additional remuneration of any kind, the fund member receives
5	or is entitled to receive from the member's employer.
6	For the purposes of this subsection, a retired fund member is
7	considered eligible for benefits from subdivisions (1) through (5)
8	whether or not the member has made application for the benefits.
9	(d) Notwithstanding any other law, a plan, policy of insurance, fund,
10	or other arrangement:
11	(1) delivered, issued for delivery, amended, or renewed after
12	April 9, 1979; and
13	(2) described in subsection (c)(1) or (c)(2);
14	may not provide for a reduction or alteration of benefits as a result of
15	benefits for which a fund member may be eligible from the 1977 fund
16	under subsection (c).
17	(e) Time spent receiving disability benefits, not to exceed twenty
18	(20) years, is considered active service for the purpose of determining
19	retirement benefits. A fund member's retirement benefit shall be based
20	on:
21	(1) the member's years of active service; plus
22	(2) if applicable, the period, not to exceed twenty (20) years,
23	during which the member received disability benefits.
24	(f) A fund member who is receiving disability benefits:
25	(1) under section 13.3(d) of this chapter; or
26	(2) based on a determination under this chapter that the fund
27	member has a Class 3 impairment;
28	shall be transferred from disability to regular retirement status when the
29	member becomes fifty-five (55) fifty-two (52) years of age.
30	(g) A fund member who is receiving disability benefits:
31	(1) under section 13.3(c) of this chapter; or
32	(2) based on a determination under this chapter that the fund
33	member has a Class 1 or Class 2 impairment;
34	is entitled to receive a disability benefit for the remainder of the fund
35	member's life in the amount determined under the applicable sections
36	of this chapter.
37	SECTION 2. IC 36-8-8-18, AS AMENDED BY P.L.148-2007,
38	SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
39	JULY 1, 2011]: Sec. 18. (a) Except as provided in subsection (b), if a
40	unit becomes a participant in the 1977 fund, credit for prior service by
41	police officers (including prior service as a full-time, fully paid town
42	marshal or full-time, fully paid deputy town marshal by a police officer
43	employed by a metropolitan board of police commissioners) or by
44	firefighters before the date of participation may be given by the PERF

(1) the unit contributes to the 1977 fund the amount necessary to



board only if:

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amortize prior service liability over a period of not more than forty (40) years, the amount and period to be determined by the PERF board; and

(2) the police officers or firefighters pay, either in a lump sum or in a series of payments determined by the PERF board, the amount that they would have contributed if they had been members of the 1977 fund during their prior service.

If the requirements of subdivisions (1) and (2) are not met, a fund member is entitled to credit only for years of service after the date of participation.

- (b) If a unit becomes a participant in the 1977 fund under section 3(c) of this chapter, or if a firefighter becomes a member of the 1977 fund under section 7(g) of this chapter, credit for prior service before the date of participation or membership shall be given by the PERF board as follows:
  - (1) For a member who will accrue twenty (20) years of service credit in the 1977 fund by the time the member reaches the earliest retirement age under the fund at the time of the member's date of participation in the 1977 fund, the member will be given credit in the 1977 fund for one-third (1/3) of the member's years of participation in PERF as a police officer, a firefighter, or an emergency medical technician.
  - (2) For a member who will not accrue twenty (20) years of service credit in the 1977 fund by the time the member reaches the earliest retirement age under the fund at the time of the member's date of participation in the 1977 fund, such prior service shall be given only if:
    - (A) The unit contributes to the 1977 fund the amount necessary to fund prior service liability amortized over a period of not more than ten (10) years. The amount of contributions must be based on the actual salary earned by a first class firefighter at the time the unit becomes a participant in the 1977 fund, or the firefighter becomes a member of the 1977 fund, or if no such salary designation exists, the actual salary earned by the firefighter. The limit on credit for prior service does not apply if the firefighter was a member of the 1937 fund or 1977 fund whose participation was terminated due to the creation of a new fire protection district under IC 36-8-11-5 and who subsequently became a member of the 1977 fund. A firefighter who was a member of or reentered the 1937 fund or 1977 fund whose participation was terminated due to the creation of a new fire protection district under IC 36-8-11-5 is entitled to full credit for prior service in an amount equal to the firefighter's years of service before becoming a member of or reentering the 1977 fund. Service may only be credited for time as a full-time, fully paid

firefighter or as an emergency medical technician under section 7(g) of this chapter.

- (B) The amount the firefighter would have contributed if the firefighter had been a member of the 1977 fund during the firefighter's prior service must be fully paid and must be based on the firefighter's actual salary earned during that period before service can be credited under this section.
- (C) Any amortization schedule for contributions paid under clause (A) and contributions to be paid under clause (B) must include interest at a rate determined by the PERF board.
- (3) If, at the time a unit entered the 1977 fund, the unit contributed the amount required by subdivision (2) so that a fund member received the maximum prior service credit allowed by subdivision (2) and, at a later date, the earliest retirement age was lowered, the unit may contribute to the 1977 fund on the fund member's behalf an additional amount that is determined in the same manner as under subdivision (2) with respect to the additional prior service, if any, available as a result of the lower retirement age. If the unit pays the additional amount described in this subdivision in accordance with the requirements of subdivision (2), the fund member shall receive the additional service credit necessary for the fund member to retire at the lower earliest retirement age.
- (c) This subsection applies to a unit that:
  - (1) becomes a participant in the 1977 fund under section 3(c) of this chapter; and
  - (2) is a fire protection district created under IC 36-8-11 that includes a township or a municipality that had a 1937 fund.

A firefighter who continues uninterrupted service with a unit covered by this subsection and who participated in the township or municipality 1937 fund is entitled to receive service credit for such service in the 1977 fund. However, credit for such service is limited to the amount accrued by the firefighter in the 1937 fund or the amount necessary to allow the firefighter to accrue twenty (20) years of service credit in the 1977 fund by the time the firefighter becomes fifty-five (55) fifty-two (52) years of age, whichever is less.

- (d) The unit shall contribute into the 1977 fund the amount necessary to fund the amount of past service determined in accordance with subsection (c), amortized over a period not to exceed ten (10) years with interest at a rate determined by the PERF board.
- (e) If the township or municipality has accumulated money in its 1937 fund, any amount accumulated that exceeds the present value of all projected future benefits from the 1937 plan shall be paid by the township or municipality to the unit for the sole purpose of making the contributions determined in subsection (d).
  - (f) To the extent permitted by the Internal Revenue Code and the



1	applicable regulations, the 1977 fund may accept, on behalf of a fund
2	member who is purchasing permissive service credit under this chapter,
3	a rollover of a distribution from any of the following:
4	(1) A qualified plan described in Section 401(a) or Section 403(a)
5	of the Internal Revenue Code.
6	(2) An annuity contract or account described in Section 403(b) of
7	the Internal Revenue Code.
8	(3) An eligible plan that is maintained by a state, a political
9	subdivision of a state, or an agency or instrumentality of a state or
10	political subdivision of a state under Section 457(b) of the
11	Internal Revenue Code.
12	(4) An individual retirement account or annuity described in
13	Section 408(a) or Section 408(b) of the Internal Revenue Code.
14	(g) To the extent permitted by the Internal Revenue Code and the
15	applicable regulations, the 1977 fund may accept, on behalf of a fund
16	member who is purchasing permissive service credit under this chapter,
17	a trustee to trustee transfer from any of the following:
18	(1) An annuity contract or account described in Section 403(b) of
19	the Internal Revenue Code.
20	(2) An eligible deferred compensation plan under Section 457(b)
21	of the Internal Revenue Code.
22	SECTION 3. IC 36-8-8-18.1 IS AMENDED TO READ AS
23	FOLLOWS [EFFECTIVE JULY 1, 2011]: Sec. 18.1. (a) As used in this
24	section, "police officer" includes a former full-time, fully paid town
25	marshal or full-time, fully paid deputy town marshal who is employed
26	as a police officer by a metropolitan board of police commissioners.
27	(b) If a unit becomes a participant in the 1977 fund and the unit
28	previously covered police officers, firefighters, or emergency medical
29	technicians in PERF, or if the employees of the unit become members
30	of the 1977 fund under section 7(g) of this chapter, the following
31	provisions apply:
32	(1) A minimum benefit applies to members electing to transfer or
33	being transferred to the 1977 fund from PERF. The minimum
34	benefit, payable at age fifty-five (55) fifty-two (52), for such a
35	member equals the actuarial equivalent of the vested retirement
36	benefit payable to the member upon normal retirement under
37	IC 5-10.2-4-1 as of the day before the transfer, based solely on:
38	(A) creditable service;
39	(B) the average of the annual compensation; and
40	(C) the amount credited to the annuity savings account;
41	of the transferring member as of the day before the transfer under
42	IC 5-10.2 and IC 5-10.3.
43	(2) The PERF board shall transfer from PERF to the 1977 fund

the amount credited to the annuity savings accounts and the present value of the retirement benefits payable at age sixty-five

(65) attributable to the transferring members.



1	(3) The amount the unit and the member must contribute to the
2	1977 fund under section 18 of this chapter, if any service credit
3	is to be given under that section, will be reduced by the amounts
4	transferred to the 1977 fund by the PERF board under subdivision
5	(2).
6	(4) Credit for prior service in PERF of a member as a police
7	officer, a firefighter, or an emergency medical technician is
8	waived in PERF. Any credit for that service under the 1977 fund
9	shall only be given in accordance with section 18 of this chapter.
10	(5) Credit for prior service in PERF of a member, other than as a
11	police officer, a firefighter, or an emergency medical technician,
12	remains in PERF and may not be credited under the 1977 fund.

